BROOKFIELD BOARD OF EDUCATION MINUTES

Brookfield Board of Education **Regular Meeting of the Board** Wednesday, September 16, 2020 Location: Auditorium

I. Call to order: "Work Session" - Time: 5:30 p.m.

Mr. Ken Iser attended with Frank, certified therapy dog. Mr. Iser explained the benefits to students and staff when Frank is in the school.Mr. Adam Lewis reported to the Board on the 20-21 school year opening.

- **II.** The Brookfield Board of Education met in regular session on Wednesday, September 16, 2020, at 6:00 p.m. in the auditorium.
- **III.** Pledge of Allegiance

IV.	Roll Call: Ms. Ronda Bonekovic, President		PRESENT
		Mr. George Economides	PRESENT
		Mrs. Sarah Kurpe	PRESENT
		Mr. Jerry Necastro	PRESENT
		Mrs. Melissa Sydlowski	PRESENT

Mr. Adam Lewis completed his presentation to the Board on the new school year.

V. <u>Board of Education Reports</u>

None

- VI. <u>Old Business</u> None
- VII. <u>New Business</u>

None

VIII. Enrollment Data:

Current	Change from Previous Month
390	9
305	5
333	_2
1028	16
	390 305 <u>333</u>

IX. <u>Superintendent's Report</u>

- The district was awarded a \$53,000 State Broadband Connectivity Grant to support internet access for students.
- Continuing discussions with TCESC for on-site pre-school at the district.

X. <u>Treasurer's Report</u>

- Fiscal year 2020 financial audit has begun.
- GAAP audit is beginning for fiscal year 2020.
- Continuing work with Brookfield Truck and Trailer to put a contract in place.
- XI. <u>Public Input</u> (5 minutes per individual)
 - 1. Lauren Samios, district parent, spoke to the board regarding future plans and asked when parents could expect the students to be back in the building every day. Mr. Gibson explained that by following the mandated social distancing, we are unable to have all of our students in the building every day. It is the hope of the Board and Administration to get the students back in the building 100% as soon as possible.
 - 2. Mary Arp thanked the Administration for their support of the teachers during the pandemic. Mrs. Arp thanked the Treasurer for correcting an insurance error.

TREASURER'S RECOMMENDATIONS

#20-09-01

APPROVAL OF MINUTES

1. Economides motioned and Necastro seconded that the following Board minutes be approved as submitted:

August 18, 2020 - Regular Meeting of the Board

BE IT RESOLVED under the provision of ORC 3319.26 regarding the reading of the minutes, that the reading be waived and the minutes approved.

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski Nays: None Motion Carried

#20-09-02

APPROVAL OF FINANCIAL STATEMENTS

2. Economides motioned and Kurpe seconded that the August 2020 Check Listing, Financial Report by Fund, Annual Spending Plan and Bank Reconciliation be approved as submitted.

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski Nays: None Motion Carried

#20-09-03

*"...in compliance with Board policies and the posting and bid procedures according to the Master Agreement between the Board and the BFT/BASE. Employment is conditioned upon receipt of satisfactory BCI and FBI criminal records checks as per Board policies, rules and regulations."

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NEW FUND

3. Sydlowski motioned and Kurpe seconded that the Brookfield Board of Education approves the following new fund:

300-9900 Spear-It Shoppe

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski Nays: None Motion Carried

#20-09-04

DONATION

4. Economides motioned and Kurpe seconded that the Brookfield Board of Education accepts the following generous donations:

Pam Jones	\$25 for the backpack program in memory of Jeffrey Brenner
BPA	\$6000 for PPE supplies

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski Nays: None Motion Carried

SUPERINTENDENT'S RECOMMENDATIONS

#20-09-05

SETTLEMENT AGREEMENT/LIMITED RELEASE

5. Economides motioned and Necastro seconded that the Brookfield Board of Education approves the Settlement Agreement and Limited Release (the "Settlement Documents") between the Ohio Facilities Construction Commission ("OFCC"), Board of Education for the Brookfield Local School District (the "District"), and Hudson Construction, Inc. ("Hudson"), to resolve claims between the District and the Hudson related to improvements at the Brookfield Local School District New High School Project (the "Project") located at 614 Bedford Road, S.E. Brookfield, Ohio 44403.

1. The District, as Owner, and OFCC, as contracting authority (collectively the "Owners") entered into a contract with Hudson to perform construction work on the Project.

2. The Owners asserted the subject dispute against Hudson for defective work related to water infiltration issues, allegedly resulting from instillation issues with the metal panel siding and thru-wall flashing ("Subject Dispute").

3. Representatives of the Owners have been involved in settlement negotiations with Hudson, and have determined it is in the best interests of the District to execute the

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Settlement Documents, which include Hudson performing remedial work to correct the Subject Dispute and a limited release for all claims relating to the Subject Dispute.

4. Settlement with Hudson will avoid the expense, inconvenience, and uncertainty of Litigation.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education for the Brookfield Local School District as follows:

1. Based upon the recommendation of the Superintendent and Treasurer, the District finds that it is in the best interest of the District to enter into a Settlement Agreement and Limited Release. The District authorizes the Board President and Treasurer to execute the final versions of the Settlement Documents, as appropriate, and any other documents necessary to finalize the settlement.

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski Nays: None Motion Carried

#20-09-06

MEMORANDUM OF UNDERSTANDING – SUPPLEMENTAL CONTRACTS

6. Sydlowski motioned and Economides seconded that the Brookfield Board of Education approves the memorandum of understanding between the Board and the Brookfield Federation of Teachers (BFT) in regard to supplemental contracts as submitted.

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski Nays: None Motion Carried

#20-09-07

MEMORANDUM OF UNDERSTANDING – CAREER BASED INTERVENTION

7. Necastro motioned and Kurpe seconded that the Brookfield Board of Education approves the memorandum of understanding between the Board and the Brookfield Federation of Teachers (BFT) in regard to the Career Based Intervention position as submitted.

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski Nays: None Motion Carried

#20-09-08

PARENTAL PAYMENT IN LIEU OF TRANSPORTATION

8. Kurpe motioned and Economides seconded that the Brookfield Board of Education reimburses a parent who transported her child to school at the approved state

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reimbursement rate of \$250 per child as payment in lieu of bus transportation for the 2019-2020 school year:

Cardinal Mooney HS – Brenner (1 student)

Ayes: Bonekovic, Economides, Kurpe, Sydlowski Nays: Necastro Motion Carried

#20-09-09

TEACHER CONTRACT

9. Sydlowski motioned and Kurpe seconded that the Brookfield Board of Education approves a one-year limited contract for the following certified individual effective at the start of the contractual 2020-2021 school year.*

Damon Haught HS Math MA, Step 5 = \$43,807.61

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski Nays: None Motion Carried

#20-09-10 CONTINUING CONTRACT STATUS

10. Necastro motioned and Kurpe seconded that based on the recommendations of Kristen Foster, high school principal, and Craig Boles, middle school principal, the superintendent recommends that the Brookfield Board of Education approves the continuing contract status of the following certificated individuals effective with the 2020-2021 school year as per Board policies, rules, and regulations.* All tenure requirements and credentials are on file in the Board office.

Sallie Brenner Jennifer Jerek Lynn Pegg

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski Nays: None Motion Carried

#20-09-11 <u>UNPAID LEAVE OF ABSENCE</u>

11. Sydlowski motioned and Kurpe seconded that the Brookfield Board of Education approves the one-year unpaid leave of absence request for classified employee **Megan Osberg**, educational aide, for the 2020-2021 school year. Upon return, Megan shall resume the position and employment status held at the time the leave began as per the classified negotiated agreement.*

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski Nays: None Motion Carried

#20-09-12

EXTENDED TIME ALLOCATION FOR 2020-2021 SCHOOL YEAR

12. Economides motioned and Necastro seconded that the Brookfield Board of Education approves the extended time allocation for the 2020-2021 school year for the following certificated employee:

Joseph Meyer 3 extended days = \$ 744.57

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski Nays: None Motion Carried

#20-09-13

LANE CHANGES

13. Economides motioned and Kurpe seconded that the Brookfield Board of Education approves the salary lane change of the following certificated employees to be effective with the 2020-2021 school year:

 Jill Micaletti
 from Masters+15 (\$51,538.36) to Masters+30 (\$54,759.51) Step 8

 Tabitha Majovsky from Masters (\$61,846.03) to Masters+15 (\$64,100.84) Step 19

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski Nays: None Motion Carried

#20-09-14 BUS DRIVER

14. Necastro motioned and Sydlowski seconded that the Brookfield Board of Education approves a one-year limited contract for the following individual effective 9/1/20 for the 2020-2021 school year as per Board policies, rules, and regulations.*

Carla Stearns Bus Driver \$15.89/hour

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski Nays: None Motion Carried

#20-09-15 RESIGNATION

15. Sydlowski motioned and Kurpe seconded that the Brookfield Board of Education accepts the resignation of **Scott Foster**, Bus Driver, effective September 4, 2020.

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski Nays: None Motion Carried

#20-09-16

PERMANENT SUBSTITUTE TEACHERS

16. Economides motioned and Kurpe seconded that the Brookfield Board of Education approves the employment of the following certified individuals as "permanent" substitute teachers for the 2020-2021 school year as per Board policies, rules, and regulations.* Each will be paid four (4) days per week at the rate of \$100 per day.

Alana Lesnansky	starting 9/3/20
Naomi Sheehan	starting 9/8/20

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski Nays: None Motion Carried

#20-09-17 <u>2020-2021 TUTORS</u>

17. Kurpe motioned and Necastro seconded that the Brookfield Board of Education approves employment of the following certified individuals as tutors effective as indicated for the 2020-2021 school year at an hourly rate of \$24.28 as per Board policies, rules, and regulations.*

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Jessie Dunlap	starting 9/3/20
Nicole Schwartz	starting 9/8/20

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski Nays: None Motion Carried

#20-09-18

2020-2021 SUPPLEMENTAL CONTRACTS

18. Sydlowski motioned and Kurpe seconded that the Brookfield Board of Education approves the following 2020-2021 supplemental contract for the individual below as per Board policies, rules, and regulations.*

Joseph Meyer Resident Educ. Mentor \$ 500/resident

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski Nays: None Motion Carried

BOARD OF EDUCATION RECOMMENDATIONS

#20-09-19

XII. <u>EXECUTIVE SESSION</u>

19. Necastro motioned and Kurpe seconded that the Brookfield Board of Education adjourns to Executive Session for the purpose of "considering the appointment, employment, dismissal, discipline, demotion, or compensation of an employee or official of the school district.

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski Nays: None Motion Carried

Adjourn to Executive Session. Time: 6:39 p.m.

Return from Executive Session. Time: 7:16 p.m.

#20-09-20 <u>ADJOURN</u>

XIII.Adjourn Board Meeting.

Time: 7:17 p.m.

Moved by Mr. Economides and Seconded by Mr. Necastro Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski Nays: None Motion Carried

The next regular meeting of the Board will be held on Wednesday, October 21, 2020, in the Auditorium.